

भारत सरकार  
GOVERNMENT OF INDIA



# लद्दाख का राजपत्र

## The Ladakh Gazette

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LADAKH, WEDNESDAY, DECEMBER, 18, 2024

### Part II - Section 3

केन्द्र-शासित प्रदेश लद्दाख प्रशासन  
ADMINISTRATION OF UNION TERRITORY OF LADAKH

F.No: A/88/2023-HOME SECTION/3723-36  
**HOME DEPARTMENT**  
**NOTIFICATION**

Ladakh, the 16<sup>th</sup> day of December, 2024

**S.O. 140** In exercise of the powers conferred by the proviso to Article 309 of the Constitution of India, read with the Govt. of India, Ministry of Home Affairs, New Delhi Notification No. S.O 5088(E) dated 1<sup>st</sup> November 2022 and in supersession of all earlier notifications on the subject matter, the Lieutenant Governor (Administrator) of Union territory of Ladakh, hereby makes the following rules regulating the method of recruitment to the post of **Senior Superintendent Jails** in the Ladakh Prison Department, namely:

**1. Short title and commencement: -**

- These rules may be called the Ladakh Administration, Senior Superintendent Jails in the Ladakh Prison Department, Recruitment Rules, 2024.

b. These rules shall come into force on the date of their publication in the Official Gazette.

**2. Number of posts, classification and Level in the Pay Matrix: -**

The number of said posts, its classification and Level in the Pay Matrix attached thereto shall be as specified in columns 2,3 & 4 of the Schedule annexed hereto.

**3. Method of recruitment, age limit, qualifications: -**

The method of recruitment, age limit, qualifications and other matters relating to said posts shall be as specified in column(5) to (13) of the Schedule annexed hereto.

**4. Disqualification: -**

No person,

- a. who has entered or contracted a marriage with a person having spouse living; or
- b. who, having a spouse living has entered or contracted a marriage with any person(s) shall be eligible for appointment to the said post.

Provided that the Lieutenant Governor (Administrator) of Ladakh may, if satisfied that such marriage is permissible under the personal law, applicable to such person(s) and the other party to the marriage or there are other grounds for so doing, exempt any person from the operation of these rules.

**5. Power to relax: -**

Where the Lieutenant Governor (Administrator) is of the opinion that, it is necessary or expedient to do so, he may, by order for reasons to be recorded in writing and in consultation with UPSC, relax any of the provisions of these rules with respect to any class or category of persons.

**6. Savings: -**

Nothing in these rules shall affect reservations, relaxation in age-limit, and other concessions required to be provided for the Scheduled Castes, Scheduled Tribes, and other special categories in accordance with the Rules, Instructions or Orders issued by the Administration of Union territory of Ladakh.

**By order and in the name of the Lieutenant Governor.**

Sd/-

(डॉ पवन कोतवाल, भप्रसे / Dr. Pawan Kotwal, IAS)  
माननीय उपराज्यपाल के सलाहकार / Advisor to H'LG  
प्रशासनिक सचिव / Administrative Secretary  
गृह विभाग / Home Department.

**Copy to the: -**

1. Secretary, Union Public Service Commission.
2. Joint Secretary (Jammu, Kashmir & Ladakh), Ministry of Home Affairs, Government of India.

**Copy also to the: -**

1. All Administrative Secretaries.
2. Secretary to Lieutenant Governor.
3. Administrative Secretary, General Administration Department.
4. Principal Chief Conservator of Forest/Chief Wildlife Warden/ Chief Conservator of Forest.
5. Deputy Commissioners/CEOs, LAHDC, Leh/Kargil.
6. All Heads of the Departments.
7. Joint Director, Information.
8. Technical Director, NIC, Leh.
9. Superintendent, Archives, Archaeology & Museums.
10. Pvt. Secretary to Advisor, Ladakh for information of the Advisor.
11. Pvt. Secretaries to Chairman/Chief Executive Councilor, LAHDCs, Leh/Kargil for information of the Hon'ble CECs.
12. Order/Stock file.

(रिंगजिन स्पालगोन, जकप्रसे / Rigzin Spalgon, JKAS)  
अपर सचिव / Additional Secretary

## SCHEDULE

### RECRUITMENT RULES FOR THE POST OF SENIOR SUPERINTENDENT JAILS IN LADAKH PRISON DEPARTMENT

1	Name of Post	Senior Superintendent Jails				
2	Number of Posts	1 (One) 2024*  *Subject to variation dependent on workload				
3	Classification	<b>General Central Service</b> Non-Ministerial Gazetted Group "A"				
4	Level of the Pay Matrix	Level-11(67700-208700)				
5	Whether Selection Post or Non-Selection Post.	Selection Post				
6	Age limit for Direct Recruits.	Not Applicable				
7	Educational and other qualification required for direct recruits.	<b>Essential:</b> Qualification:NA Experience: NA <b>Desirable:</b> Qualification: NA Experience: NA <b>Qualification Standard Note:</b> NA <b>Experience Standard Note:</b> NA				
8	Whether age and educational qualification prescribed for Direct Recruitment will apply in the case of promotees	Age: NA <b>Edu. Qual :</b> NA				
9	Period of probation, if any.	02 years				
10	Method of Recruitment, whether by direct recruitment or by Promotion or by deputation / absorption and percentage of the vacancies to be filled by various methods.	<table border="1"><thead><tr><th>Method</th><th>Percentage</th></tr></thead><tbody><tr><td>Promotion failing which by Deputation (Including Short Term Contract)</td><td>100</td></tr></tbody></table>	Method	Percentage	Promotion failing which by Deputation (Including Short Term Contract)	100
Method	Percentage					
Promotion failing which by Deputation (Including Short Term Contract)	100					
11	In case of recruitment By promotion / deputation / absorption grades from which promotion / deputation / absorption to be made.	<b>Promotion:</b>  From Superintendent Jails in the pay level-8 in the pay matrix, with eight years of regular service in the grade and having successfully completed 2-4 weeks training as prescribed by the competent authority.  <b>Deputation (Including Short Term Contract):</b>  Officers under Central Government / State Governments / Union Territory Administrations / Public Sector Undertakings / Universities / recognised research institutions / Autonomous Bodies / Statutory Organizations:  A. (i) Holding analogous posts on regular basis in the parent cadre/department; or (ii) with 5 years of regular service in post in the level 10 in the pay matrix or equivalent in the parent cadre/department; and				

		<p>B. Possessing following essential qualification, physical standards and medical standards.</p> <p>(i) <b>Essential Qualification:</b> Master degree in Psychology / Criminology / Sociology or Masters of Social Work from any recognized University or Institute.</p> <p>(ii) <b>Essential Experience:</b> At least 3 years experience in the field of security arrangements or custody arrangements or prison administration or correctional administration.</p> <p>(iii) <b>Essential physical standards:</b></p> <p><b>a. Height:</b></p> <ul style="list-style-type: none"> <li>i. Male: Minimum 162cms.</li> <li>ii. Female: Minimum 152 cms.</li> </ul> <p><b>b. Chest (male only):</b></p> <ul style="list-style-type: none"> <li>i. Un-expanded: 81 cms</li> <li>ii. Expanded: 85cms.</li> </ul> <p>(iv) <b>Essential Medical standards:</b></p> <ul style="list-style-type: none"> <li>i. The minimum distant vision should be 6/6 and 6/9 of both eyes without correction i.e. without wearing of glasses.</li> <li>ii. The candidates must not have knock knee, flat foot, varicose vein or squint in eyes and they should possess high colour vision.</li> <li>iii. Candidates must be fit to serve in border regions with harsh weather conditions, be in good mental and physical health for work anywhere, including high altitude, and be free of any physical deficiencies that could hinder their ability to perform efficiently.</li> </ul> <p><b>Standard Note:</b></p> <p>Where juniors who have completed their qualifying/eligibility service are being considered for promotion, their senior would also be considered provided they are not short of the requisite qualifying / eligibility service by more than half of such qualifying /eligibility service or 2 years, whichever is less and have successfully completed their probation period for promotion to the next higher grade along with their juniors who have already completed such qualifying/eligibility service.</p> <p>The departmental officers in the feeder category who are in the direct line of promotion shall not be eligible for consideration for appointment on deputation.</p> <p>Similarly, the deputationists shall not be eligible for consideration for appointment by promotion.</p> <p>The period of deputation including the period of deputation in another ex-cadre post held immediately preceding this appointment in the same or some other organization/department of the Central Government shall ordinarily not exceed three years. The Maximum age limit for appointment by deputation shall be Not exceeding 56 years as on the last date of receipt of applications.</p>
12	If a Departmental Promotion Committee exists, what is its	<p><b>Departmental Promotion Committee</b></p> <p>1. Chairman/Member, UPSC- Chairperson</p>

	composition?	<p>2. Administrative Secretary, Home Department -Member.</p> <p>3. Administrative Secretary GAD, Ladakh Member.</p> <p>4. Head of Prison, Ladakh- Member.</p> <p>5. Additional Secretary, Home Department -Member</p> <p><b>Departmental Confirmation Committee</b></p> <p>1. Administrative Secretary, Home Department-Chairperson</p> <p>2. Administrative Secretary GAD, Ladakh- Member</p> <p>3. Head of Prison, Ladakh- Member</p> <p>4. Additional Secretary, Home Department -Member</p>
13	Circumstances in which UPSCs to be Consulted in making recruitment.	Consultation with UPSC is not necessary for promotion.

(रिंगजिनस्पालगोन, जकप्रसे / Rigzin Spalgon, JKAS)  
अपरसचिव / Additional Secretary

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